

## Denton ISD

### 2014–15 Auxiliary Compensation Plan

HR Alert: This is a working document subject to revisions as needed by the HR division.

| Pay Grade 1                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
|--|-----|------|---------|----------|---------|---------------------|
| Hourly                                   |     |      | \$9.52  | \$11.61  | \$13.71 | 8 HRS/DAY           |
| Bus Monitor                              | 177 | Days | 13,480  | 16,440   | 19,413  | 326                 |
| Child Nutrition Worker                   | 180 | Days | 13,709  | 16,718   | 19,742  | 331                 |
| Custodian                                | 260 | Days | 19,802  | 24,149   | 28,517  | 478                 |
| Custodian, Pt/Related Services           |     |      |         |          |         |                     |
| Pay Grade 2                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
| Hourly                                   |     |      | \$11.62 | \$14.17  | \$16.72 | 8 HRS/DAY           |
| Grounds Worker                           | 260 | Days | 24,170  | 29,474   | 34,778  | 582                 |
| Mechanic Helper                          |     |      |         |          |         |                     |
| Warehouse Driver                         |     |      |         |          |         |                     |
| Pay Grade 3                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
| Hourly                                   |     |      | \$13.36 | \$16.29  | \$19.22 | 8 HRS/DAY           |
| Bus Driver                               | 177 | Days | 18,918  | 23,067   | 27,216  | 467                 |
| Custodian, Head                          | 260 | Days | 27,789  | 33,883   | 39,978  | 686                 |
| Grounds Foreman                          |     |      |         |          |         |                     |
| Parts Specialist, Transportation         |     |      |         |          |         |                     |
| Warehouse Foreman                        |     |      |         |          |         |                     |
| Pay Grade 4                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
| Hourly                                   |     |      | \$14.83 | \$18.08  | \$21.33 | 8 HRS/DAY           |
| Custodian, Head                          | 230 | Days | 27,287  | 33,267   | 39,247  | 662                 |
| General Maintenance                      | 260 | Days | 30,846  | 37,606   | 44,366  | 749                 |
| Manager, Child Nutrition, Elementary     |     |      |         |          |         |                     |
| Plumber/Irrigation/GM                    |     |      |         |          |         |                     |
| Routing Specialist, Transportation       |     |      |         |          |         |                     |
| Training Specialist, Transportation      |     |      |         |          |         |                     |
| Pay Grade 5                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
| Hourly                                   |     |      | \$16.01 | \$19.52  | \$23.03 | 8 HRS/DAY           |
| Asst Dispatcher                          | 180 | Days | 23,054  | 28,109   | 33,163  | 562                 |
| Asst Dispatcher/Trip Coordinator         | 230 | Days | 29,458  | 35,917   | 42,375  | 718                 |
| Heavy Equipment Oper/Small Engine Repair | 260 | Days | 33,301  | 40,602   | 47,902  | 811                 |
| HVAC Helper/GM                           |     |      |         |          |         |                     |
| Manager, Child Nutrition, Middle School  |     |      |         |          |         |                     |
| Pay Grade 6                              |     |      | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
| Hourly                                   |     |      | \$17.29 | \$21.09  | \$24.89 | 8 HRS/DAY           |
| Locksmith                                | 180 | Days | 24,898  | 30,370   | 35,842  | 605                 |
| Manager, Child Nutrition, High School    | 260 | Days | 35,963  | 43,867   | 51,771  | 874                 |
| Mechanic                                 |     |      |         |          |         |                     |

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| Pay Grade 7                                |          | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
|--|----------|---------|----------|---------|---------------------|
|  | Hourly   | \$18.68 | \$22.78  | \$26.88 | 8 HRS/DAY           |
| Supervisor, Dispatch & Operations, Transp. | 230 Days | 34,371  | 41,915   | 49,459  | 846.40              |
| Supervisor, Navo Facility, Transportation  |          |         |          |         |                     |
| Supervisor, Routing                        |          |         |          |         |                     |
| Supervisor, Special Needs, Transportation  |          |         |          |         |                     |
| Supervisor, Training, Transportation       |          |         |          |         |                     |

| Pay Grade 8                                 |          | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
|---|----------|---------|----------|---------|---------------------|
|   | Hourly   | \$20.17 | \$24.60  | \$29.03 | 8 HRS/DAY           |
| Coordinator, Student Safety, Transportation | 230 Days | 37,113  | 45,264   | 53,415  | 901.60              |
| Journeyman Electrician                      | 260 Days | 41,954  | 51,168   | 60,382  | 1019.20             |
| Transportation Foreman                      | Days     |         |          |         |                     |

| Pay Grade 9 |          | Minimum | Midpoint | Maximum | 2014-15<br>2% RAISE |
|-------------|----------|---------|----------|---------|---------------------|
|             | Hourly   | \$22.19 | \$27.06  | \$31.93 | 8 HRS/DAY           |
| N/A         | 230 Days | 40,830  | 49,790   | 58,751  | \$ 993.60           |

**RAISE DISCLAIMER 1:** Raise calculations for Auxiliary staff presented above are based on eight (8) hour workdays. If your position works less, then just calculate 2% of the midpoint, times the number of hours you work, times the number of days per you work per year.

**RAISE DISCLAIMER 2:** Employees in each pay grade received the same 2% raise, amounts that appear higher is based on the number of days worked.