

Denton ISD

2013-14 Clerical /Paraprofessional Compensation Plan

HR Alert: This is a working document subject to revisions as need by the HR division.

Pay Grade 1		Minimum	Midpoint	Maximum
Aide, AU/In-Home and Parent Training	Hourly	\$11.03	\$13.45	\$15.87
Aide, Career Center	187 Days	16,501	20,121	23,742
Aide, Fine Arts	197 Days	17,383	21,197	25,011
Aide, General	198 Days	17,472	21,305	25,138
Aide, Head Start	230 Days	20,295	24,748	29,201
Aide, Middle School Reading				
Aide, Office, Campus				
Aide, PE				
Aide/Publications Dept Mail Courier				
Clerk, Diagnostician				
Clerk, Elementary				
Clerk, Mail Accounts Payable				
Clerk, Middle School				
Clerk, Records, Special Ed				
Publications Department Copy Technician				

Pay Grade 2		Minimum	Midpoint	Maximum
Aide, ALS	Hourly	\$11.91	\$14.53	\$17.15
Aide, Bilingual	187 Days	17,817	21,737	25,656
Aide, Inclusion	192 Days	18,294	22,318	26,342
Aide, ISS	198 Days	18,865	23,016	27,166
Aide, Library	202 Days	19,247	23,480	27,714
Aide, Life Skills				
Aide, PPCD				
Aide, SAC				
Aide/Special Ed Facilitator				
Bookeeper, Middle School				
Facilitator, Communications				
Receptionist, Campus				

Pay Grade 3		Minimum	Midpoint	Maximum
Braillest	Hourly	\$12.87	\$15.69	\$18.51
Cataloger, Library	187 Days	19,254	23,472	27,691
Clerk , Attendance	196 Days	20,180	24,602	29,024
Clerk, Adult/Community Ed	202 Days	20,798	25,355	29,912
Clerk, Sp Ed Residential Facilities	210 Days	21,622	26,359	31,097
Receptionist, Annex	230 Days	23,681	28,870	34,058
Receptionist, Athletics				
Receptionist, Central Services				
Receptionist, Curriculum, Instruction and Staff Development				
Receptionist, Human Resources				
Receptionist, Special Ed				
Receptionist, Transportation				
Registrar, Assistant				
Registrar, Middle School				
Secretary, Coordinator				
Secretary, High School Assistant/Associate Principal				
Secretary, Publications Supervisor				
Secretary, Secondary Coord Instruc/Curric/Staff Development				
Secretary, Superintendent's Office				

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Pay Grade 4		Minimum	Midpoint	Maximum
Bookeeper, High School	Hourly	\$13.90	\$16.95	\$20.00
Bookkeeper, Cash Receipts	196 Days	\$21,795	\$26,578	\$31,360
Bookkeeper, Extended School	202 Days	22,462	27,391	32,320
Clerk, Purchasing	220 Days	24,464	29,832	35,200
Interpreter/Translator	230 Days	25,576	31,188	36,800
Registrar, High School				
Secretary, School Foundation				
Secretary, Attendance				
Secretary, Coord Gifted/Testing & Assessment				
Secretary, Coord Social Services				
Secretary, Elementary Principal				
Secretary, High School Counselor				

Pay Grade 5		Minimum	Midpoint	Maximum
Administrative Assistant, Director Adult/Com Ed/ESD/Child Dev	Hourly	\$15.01	\$18.31	\$21.61
Administrative Assistant, Director Athletics	187 Days	22,455	27,392	32,329
Administrative Assistant, Director Bilingual/ESL	230 Days	27,618	33,690	39,762
Administrative Assistant, Director Child Nutrition				
Administrative Assistant, Director Comm/Community Relations				
Administrative Assistant, Director Counseling				
Administrative Assistant, Director Data Processing, Technology				
Administrative Assistant, Director Elementary Curriculum/Instruction				
Administrative Assistant, Director Fine Arts				
Administrative Assistant, Director Health Services				
Administrative Assistant, Director Human Resources/Prof Personnel				
Administrative Assistant, Director Instructional Technology				
Administrative Assistant, Director Network Services				
Administrative Assistant, Director Operations/Classified Personnel				
Administrative Assistant, Director School Improvement/Support				
Administrative Assistant, Director Secondary Curric/Instruction/Staff Dev				
Administrative Assistant, Director Student Support/Testing Coord				
Administrative Assistant, Director Transportation				
Administrative Assistant, Director/Dean ATC				
Attendance Liaison				
Clerk, Accounts Payable				
Clerk, Payroll I				
Deaf Education Interpreter I - Basic				
Secretary, Middle School Principal				
Specialist, Accounts Payable				
Specialist, Insurance				
Specialist, Substitute				
Support Staff, Human Resources				
Translator, BIL/ESL Department				

Pay Grade 6		Minimum	Midpoint	Maximum
Clerk, Payroll II	Hourly	\$16.21	\$19.77	\$23.33
Coordinator, Assistant Child Care	187 Days	24,250	29,576	34,902
Coordinator, Textbook	230 Days	29,826	36,377	42,927
Deaf Ed Interpreter - Level II				
Secretary, High School Principal				
Specialist, HR Certification				

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Pay Grade 7		Minimum	Midpoint	Maximum
Coordinator, Payroll	Hourly	\$17.51	\$21.35	\$25.19
Specialist, HR Records	230 Days	32,218	39,284	46,350
Specialist, Payroll				
Specialist, Utilities				

Pay Grade 8		Minimum	Midpoint	Maximum
Administrative Assistant, Executive Dir. Academic Prog.	Hourly	\$18.91	\$23.06	\$27.21
Administrative Assistant, Executive Dir. Human Resources	230 Days	34,794	42,430	50,066
Administrative Assistant, Executive Dir. Operations				
Administrative Assistant, Executive Dir. Special Education				

Pay Grade 9		Minimum	Midpoint	Maximum
Administrative Assistant, Asst Super Academic Programs	Hourly	\$20.80	\$25.37	\$29.94
Administrative Assistant, Asst Super Admin Svcs	230 Days	38,272	46,681	55,090
Administrative Assistant, Asst Super Curric/Instr/Staff Dev				
Administrative Assistant, Asst Super Human Resources				
Administrative Assistant, Technology Information Officer				