

Denton ISD

2014-15 Clerical/Paraprofessional Compensation Plan

HR Alert: This is a working document subject to revisions as needed by the HR division.

Pay Grade 20		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$9.43	\$11.50	\$13.57	8 HRS/DAY
Child Development Aide	183 Days	13,806	16,836	19,866	337
Child Development Assistant	177 Days	13,353	16,284	19,215	326
Child Development Floater	200 Days	15,088	18,400	21,712	368
Extended Day Instructor I					
Gallian Care Giver					
Job Coach					

Pay Grade 21		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$10.18	\$12.42	\$14.66	8 HRS/DAY
Extended Day Instructor II - Lead	183 Days	14,904	18,183	21,462	366
Gallian Care Giver Lead	200 Days	16,288	19,872	23,456	400

Pay Grade 1		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$11.14	\$13.58	\$16.03	8 HRS/DAY
Aide, AU/In-Home and Parent Training	177 Days	15,774	19,236	22,698	382
Aide, Career Center	187 Days	16,665	20,322	23,981	404
Aide, Fine Arts	192 Days	17,111	20,866	24,622	415
Aide, General	197 Days	17,557	21,409	25,263	426
Aide, General @ Lester Davis	198 Days	17,646	21,518	25,392	428
Aide, Head Start	210 Days	18,715	22,822	26,930	454
Aide, Middle School Reading	230 Days	20,498	24,995	29,495	497
Aide, Office, Campus					
Aide, PE					
Aide/Publications Dept Mail Courier					
Clerk, Diagnostician					
Clerk, Elementary					
Clerk, Mail Accounts Payable					
Clerk, Middle School					
Clerk, Records, Special Ed					
Parent Liaison					
Personal Care Attendant (PCA)					
Publications Department Copy Technician					

Pay Grade 2		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$12.03	\$14.68	\$17.33	8 HRS/DAY
Aide, ALS	187 Days	17,997	21,961	25,926	434
Aide, Bilingual	192 Days	18,478	22,548	26,619	445
Aide, Deaf Ed	198 Days	19,056	23,253	27,451	459
Aide, Inclusion	202 Days	19,440	23,723	28,005	469
Aide, ISS					
Aide, Library					
Aide, Life Skills					
Aide, PEIMS/LPAC					
Aide, PPCD					
Aide, SAC					
Bookkeeper, Middle School					
Receptionist, Campus					
Sign Language (Non Certified)					
Staff, Para					

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Pay Grade 3		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$13.00	\$15.85	\$18.70	8 HRS/DAY
Braillist	187 Days	19,448	23,712	27,975	479
Cataloger, Library	192 Days	19,448	23,712	27,975	492
Clerk , Attendance	196 Days	20,384	24,853	29,322	502
Clerk, Adult/Community Ed	202 Days	21,008	25,614	30,219	517
Clerk, Benefits	210 Days	21,840	26,628	31,416	538
Clerk, Sp Ed Residential Facilities	220 Days	22,880	27,896	32,912	563
Interpreter, Deaf (Non Certified)	230 Days	23,920	29,164	34,408	589
Generalist, Campus					
Mentor, Campus					
Receptionist, Annex					
Receptionist, Athletics					
Receptionist, Central Services					
Receptionist, Curriculum, Instruction and Staff Development					
Receptionist, Human Resources					
Receptionist, Special Ed					
Receptionist, Transportation					
Registrar, Assistant					
Registrar, Middle School					
Secretary, Coordinator					
Secretary, High School Assistant/Associate Principal					
Secretary, Publications Supervisor					
Secretary, Secondary Coord Instruc/Curric/Staff Development					
Secretary, Superintendent's Office					
Social Worker, Assistant					
Pay Grade 4		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$14.04	\$17.12	\$20.20	8 HRS/DAY
Bookkeeper, Cash Receipts	187 Days	\$21,004	\$25,612	\$30,219	509
Bookkeeper, Extended School	196 Days	\$22,015	\$26,844	\$31,674	533
Bookkeeper, High School	202 Days	22,689	27,666	32,643	549
Clerk, Purchasing	220 Days	24,710	30,131	35,552	598
Interpreter/Translator	230 Days	25,834	31,501	37,168	626
Registrar, High School					
Secretary, School Foundation					
Secretary, Attendance					
Secretary, Coord Gifted/Testing & Assessment					
Secretary, Coord Health Services					
Secretary, Coord Social Services					
Secretary, Elementary Principal					
Secretary, High School Counselor					
Tester, BIL/ESL PIEMS					
Pay Grade 5		Minimum	Midpoint	Maximum	2014-15 2% RAISE
Hourly		\$15.16	\$18.49	\$21.82	8 HRS/DAY
Admin. Assistant, Director Adult/Com Ed/ESD/Child C	187 Days	22,679	27,661	32,643	554
Admin. Assistant, Director Athletics	230 Days	27,894	34,022	40,149	681
Admin. Assistant, Director Bilingual/ESL					
Admin. Assistant, Director Child Nutrition					
Admin. Assistant, Director Comm/Community Relations					

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Pay Grade 5 (CONTINUED)		Minimum	Midpoint	Maximum	2014-15 2% RAISE
	Hourly	\$15.16	\$18.49	\$21.82	8 HRS/DAY
Admin. Assistant, Director Counseling	187 Days	22,679	27,661	32,643	554
Admin. Assistant, Director Data Processing, Technology	230 Days	27,894	34,022	40,149	681
Admin. Assistant, Director Elementary Curriculum/Instruction					
Admin. Assistant, Director Fine Arts					
Admin. Assistant, Director Human Resources/Prof Personnel					
Admin. Assistant, Director Instructional Technology					
Admin. Assistant, Director Network Services					
Admin. Assistant, Director Operations/Classified Personnel					
Admin. Assistant, Director School Improvement/Support					
Admin. Assistant, Director Secondary Curric/Instr/Staff Dev					
Admin. Assistant, Director Student Support/Testing Coord					
Admin. Assistant, Director Transportation					
Admin. Assistant, Director/Dean ATC					
Attendance Liaison					
Clerk, Payroll I					
Deaf Education Interpreter I - Basic (Certified)					
Secretary, Middle School Principal					
Specialist, Accounts Payable					
Specialist, Insurance					
Specialist, Substitute					
Specialist, Workers Comp & Leave					
Support Staff, Human Resources					
Translator, BIL/ESL Department					
Pay Grade 6		Minimum	Midpoint	Maximum	2014-15 2% RAISE
	Hourly	\$16.37	\$19.96	\$23.55	8 HRS/DAY
Clerk, Payroll II	187 Days	24,490	29,860	35,231	598
Coordinator, Assistant Child Care	220 Days	28,811	35,130	41,448	704
Coordinator, Textbook	230 Days	30,121	36,726	43,332	736
Deaf Ed Interpreter - Level II (Certified)					
Secretary, High School Principal					
Specialist, HR Certification					
Technology Design Strategist, HR					
Pay Grade 7		Minimum	Midpoint	Maximum	2014-15 2% RAISE
	Hourly	\$17.67	\$21.55	\$25.43	8 HRS/DAY
Coordinator, Payroll	230 Days	32,513	39,652	46,791	791
Specialist, HR Records					
Specialist, Insurance					
Specialist, Payroll					
Specialist, Utilities					

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Pay Grade 8		Minimum	Midpoint	Maximum	2014-15 2% RAISE 8 HRS/DAY
	Hourly	\$19.09	\$23.28	\$27.47	
Admin. Assistant, Executive Dir. Academic Prog.	230 Days	35,126	42,835	50,545	865
Admin. Assistant, Executive Dir. Human Resources					
Admin. Assistant, Executive Dir. Operations					
Admin. Assistant, Executive Dir. Special Education					

Pay Grade 9		Minimum	Midpoint	Maximum	2014-15 2% RAISE 8 HRS/DAY
	Hourly	\$21.00	\$25.61	\$30.22	
Admin. Assistant, Asst Super Academic Programs	230 Days	38,640	47,122	55,605	938
Admin. Assistant, Asst Super Admin Svcs					
Admin. Assistant, Asst Super Curric/Instr/Staff Dev					
Admin. Assistant, Asst Super Human Resources					
Admin. Assistant, Technology Information Officer					

RAISE DISCLAIMER 1: Raise calculations for Clerical/Paraprofessional staff presented above are based on eight (8) hour workdays. If your position works less, then just calculate 2% of the midpoint, times the number of hours you work, times the number of days per you work per year.

RAISE DISCLAIMER 2: Employees in each pay grade received the same 2% raise, amounts that appear higher is based on the number of days worked.