# **Strengths Insight Report**

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# Your Top 5 Themes

Input Learner Connectedness Intellection Ideation

## Input

#### Shared Theme Description

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

#### Your Personalized Strengths Insights

#### What makes you stand out?

It's very likely that you gravitate to books and articles that concentrate on bygone days. Your emotions are stirred when you read about individuals who overcame incredible difficulties with courage and grace. Reading transports you to the past. Often you return to the present transformed in mind and spirit. Driven by your talents, you probably place your confidence in professionals, especially when you need instruction or realize you can benefit from their experiences. Asking specialists questions and respectfully paying attention to their responses are just two ways you keep the peace. You are apt to count on these individuals to help you handle sensitive problems, make appropriate choices, or design workable solutions that people can accept. Because of your strengths, you insert intricate or theoretical words into your everyday, academic, or professional conversations and writings. Your natural interest in language explains why you enjoy mastering unusual words and their multiple meanings. While others struggle to memorize new terms in classes or seminars, you tend to commit words to memory with relative ease. You probably find this process is both natural and pleasurable. By nature, you have a gift for providing people with plenty of information. You help them understand complicated ideas, procedures, policies, rules, or systems. Instinctively, you intentionally collect theoretical or intricate words and terms along with their definitions. Your vocabulary often comforts specialists who struggle to explain their ideas to laypeople. You probably serve as a translator between the experts and those who rely on them for specialized information, support, or services.

Simply put: You can converse with professionals, understanding exactly what they are saying — and you can be completely understood in return.

# Learner

## Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

## Your Personalized Strengths Insights

#### What makes you stand out?

Chances are good that you typically enroll in demanding classes. You thrive in situations where you can test your talents as well as your endurance to discover how much you can accomplish. You need to prove yourself to yourself each day. Because of your strengths, you yearn to acquire additional knowledge and skills. Often you use these to do something better, more perfectly, or more completely than you have in the past. You seek opportunities to enhance your capacity for fixing things, correcting mistakes, or overcoming weaknesses. It's very likely that you customarily figure out what makes each person special. You talk to, observe, or study individuals who produce nothing less than excellence to identify what inspires them. Unquestionably, you prefer to associate with those who share your passion for taking something good and making it better. Once you understand what drives a person, you can motivate him or her to transform whatever was made better into something utterly superb. Driven by your talents, you treasure books and other publications because they are rich sources of information. You regard the printed word as a gateway to a vast world of new ideas. Your quest to interpret events, grasp facts, or understand concepts appears limitless. Frequently you read to broaden your perspective on very familiar, as well as altogether unfamiliar, topics. Instinctively, you frequently promise yourself to do something better than you did it the last time. As you examine the consequences of your words and deeds, you usually recognize ways you could perform a similar task or problem the next time with a higher degree of knowledge or skill. Simply put: You are determined to gain insights from your mistakes so you do not repeat them.

# Connectedness

#### Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

## Your Personalized Strengths Insights

#### What makes you stand out?

Chances are good that you frequently engage in laborious tasks. You yearn to dedicate yourself to worthy causes or noble purposes. Fortifying the bonds between yourself, the people you know, or even those you will never meet gives your life special meaning. Because of your strengths, you sense

every event is somehow the consequence of a series of actions, reactions, or lack of actions. You can accept that which cannot be fully explained using logic. You say there are no accidents. You are confident that things are linked together for a purpose that may or may not be revealed to you. Driven by your talents, you may be guided by the notion that no one can live life without some help from others. Perhaps this idea compels you to consider how what you do and say affects people you know and individuals you will never meet. Instinctively, you argue that hard work influences the course of your life more than anything else. You make your own good fortune by preparing yourself to take advantage of opportunities as they arise. Each time you are successful, you can outline exactly what you did to reach a goal. You link together facts, incidents, conversations, or available resources to understand your accomplishments. You resist the notion that life is nothing more than a game of chance. By nature, you know you are a strand in the intricate web of life. You search for ways to link with individuals who also ponder concepts, theories, or philosophies. In their company, you are apt to discover or rediscover your special place and purpose in life.

# Intellection

### Shared Theme Description

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

## Your Personalized Strengths Insights

#### What makes you stand out?

Chances are good that you believe you make great strides mentally when you have opportunities to exchange ideas, theories, or concepts with intelligent people. You delight in accumulating unusual insights. Often you expand on these thoughts. You probably are eager to test them during conversations with other intelligent individuals. This is one way you broaden your knowledge base. It's very likely that you make a point of reading books, articles, or Internet sites to win the approval of others. When you acquire knowledge about topics and issues that interest people, they often welcome you into their circle of friends, family, associates, or acquaintances. Because of your strengths, you acquire lots of new words from your reading. Examining how each one is used in various sentences probably helps you grasp multiple meanings. When the definition eludes you, you are apt to turn to the dictionary for clarification. Your passion for the written word is not reserved for entertainment. You probably are as eager to dive into complicated, technical, or subject-specific texts as you are to pick up best-selling books or popular publications. By nature, you put yourself in the middle of mentally stimulating conversations. You want to gather new ideas, discover new approaches, hear about new theories, consider new concepts, or apply new technologies. Often you are one of the early discoverers of innovations. Others can lag behind if they wish, but you consistently acquire knowledge. You exhibit little need to know precisely where all this information ultimately will lead you. Driven by your talents, you revel in the sensation of having done something at a high level of excellence, such as public speaking, writing, designing, sailing, gardening, investing, selling, hunting, or yoga. Your hunger for more knowledge about a skill or a subject is customarily satisfied through reading. Undoubtedly, you integrate what you already understand with the fresh insights you glean from books, journals, correspondence, or the Internet.

# Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

## Your Personalized Strengths Insights

#### What makes you stand out?

Because of your strengths, you might be the person people look to for original thoughts during discussions or meetings. Your reputation for innovative thinking partially explains why groups attempt to recruit you. Perhaps you embrace opportunities to be creative. Instinctively, you now and then take advantage of opportunities that allow you to generate original ideas. Chances are good that you might channel some of your energy toward what you can accomplish in the coming months, years, or decades. Periodically your mind churns out new and inventive ways of reaching your desired goals. You may risk becoming bored or delivering a lackluster performance when you are forced to adhere to a predetermined process, a tried-and-tested procedure, or a traditional method. Once in a while, you hear yourself pleading, "But, if we only did it this way, it would be a bit better." Driven by your talents, you might engage in life with gusto. You sometimes approach assignments, tasks, projects, opportunities, or problems with a creative flair. You might take the innovative path rather than follow the traditional or tried-and-true ways of doing things. It's very likely that you traditionally figure out what you need to do better by evaluating data, evidence, or facts.