



RESOLUTION OF INCLUSIVITY

WHEREAS The Denton Independent School District and our greater Denton community has a long-standing history of a commitment to excellence, diversity, and inclusivity; and

WHEREAS The Denton Independent School District has established goals to celebrate, respect, and promote the value of diversity in our Denton ISD community; and

WHEREAS The Denton Independent School District has a proven history of supporting equal rights for all students, staff, families, and community members; and

WHEREAS The Denton Independent School District has been proactive in naming or renaming school facilities to denounce racism, injustice, inequality, and freedom of religious expression by promoting multiculturalism, equity, diversity and inclusivity; and

WHEREAS The Denton Independent School District has demonstrated a responsibility to honor the work of influential community namesakes with a devotion to the same; and

WHEREAS The Denton Independent School District has established hiring practices to be reflective of the students and community we serve; and

WHEREAS The Denton Independent School District promotes the health, wellness, and emotional well being for all students and staff; and

WHEREAS The Denton Independent School District recognizes that students face many out-of-school factors that impact their education, and creates policies promoting a safe learning environment for all students, and a safe working environment for all employees; and

WHEREAS The Denton Independent School District promotes policies which provide for equitable access to educational opportunities and provides an engagement process for all community members:

NOW, THEREFORE, BE IT RESOLVED that pursuant to *Education Code 11.151(b), (d)*, through policy review, goal setting, and performance metrics, the governing Board of Trustees of the Denton Independent School District does hereby resolve to continue to promote policies which,

1. Condemn racism and gender discrimination,
2. Condemn religious intolerance,
3. Condemn discrimination or harassment of students or employees ,
4. Support initiatives focusing on mutual respect, inclusivity, and appreciation for all regardless of race, ethnicity, religion, or gender,
5. Promote policies that create equitable access to educational opportunities for all students and close gaps in academic achievement for students, and

6. Recognize the contributions of students, employees, and community members who, through their actions, condemn racism, religious intolerance, discrimination, and harassment.

PASSED AND APPROVED on this 15th day of December 2020.

By: Barbara K. Burns
Barbara Burns
President, Board of Trustees

By: Mia B. Price
Mia Price
Vice-President, Board of Trustees

By: Douglas J. Chadwick
Doug Chadwick
Secretary, Board of Trustees

By: Jim Alexander
Jim Alexander
Board Member

By: Jeannetta Smith
Jeannetta Smith
Board Member

By: Patsy Sosa-Sanchez
Patsy Sosa-Sanchez
Board Member

By: Charles Stafford
Charles Stafford
Board Member