

Denton ISD

Stipends Overview

HR Alert: This is a working document subject to revisions as needed by the HR division.

Supplemental Pay Duties & Terms:

- 1--Assignment to any supplemental duty and receipt of compensation is separate from your employment contract and from any compensation for which you may earn under your employment contract with Denton ISD.
- 2--Any supplemental duty assigned or volunteered for does not create a property right in the duty or in the compensation for the duty.
- 3--Any supplemental duty assignment does not create any future right to assignment of any supplemental duty.
- 4--Assignment of any supplemental duty for any school year will not guarantee that any supplemental duties will be assigned in subsequent school years.
- 5--You or the District may change the supplemental duty at any time.
- 6--If a supplemental duty is changed by you or the District, you will receive compensation for only the actual supplemental duties performed.
- 7--Any supplemental pay received will be treated this way now and for future school years unless and until the employee is notified otherwise.

Stipend Types:

Monthly (Over \$1,000, Athletics & Fine Arts) - Paid monthly in paycheck (listed in EAC).

Bi-Annual (Less than \$1,000) - Paid twice a year in November & May as extra line items on paycheck (not in EAC).

Available Stipends:

Only stipends listed in here in the Employee Compensation Plan are eligible for assignment to staff.

Maximum Number of Stipends per Professional Employee:

5 Total (Includes Monthly & Bi-Annual)

Prorated Stipends:

Stipends are prorated and paid 'as earned' relative to days of duty.

ELIGIBLE SUBMISSIONS:

All stipends must be initiated, managed and submitted to Human Resources by administrators via the DISD Stipend Template.

HOURLY STAFF/INELIGIBLE:

Due to Federal Labor Laws, hourly employees are not eligible to receive stipends since you must be clocked in and earning either comp time or overtime.

EMPLOYEE REVIEW STEPS FOR MONTHLY STIPENDS (\$1,000+, ATHLETICS, FINE ARTS):

Step 1--Employee should review their EAC salary information after September 20th.

Step 2--If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR on their 'MONTHLY' stipend template.

Step 3--If confirmed submitted, then complete the Online Salary Review Form on the HR website for investigation.

EMPLOYEE REVIEW STEPS FOR BI-ANNUAL STIPENDS (LESS THAN \$1,000):

Step 1--Employee must compare their deposit (Nov/May) to the amounts of the previous month's paycheck (Oct/Apr) to confirm payment.

Step 2--If you feel a stipend is 'missing' please contact your Director/Principal to verify it was submitted to HR on their 'BI-ANNUAL' Stipend template.

Step 3--If confirmed submitted, then complete the Online Salary Review Form on the HR website for investigation.

DO NOT CONTACT PAYROLL REGARDING STIPEND QUESTIONS - EMPLOYEE MUST FOLLOW STEPS LISTED ABOVE

Denton ISD**Limit: 5 Stipends/Employee****2016–17 MONTHLY Stipends****HR Alert: This is a working document subject to revisions as needed by the HR division.**

Effective 2013-14 stipends \$1,000+ and 'Athletics' will be paid by Payroll monthly. Campus Administration must submit to Human Resources the stipends template by August 31st for stipends to be processed for payment.

STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.

Athletics by Sport		Fine Arts	
Athletics Director Submits	Athletics Director Submits	Fine Arts Director Submits	
Athletic Facilities \$10,655	MS Boys Coach \$6,000	Band HS Asst Director \$9,600	
Athletic Trainer \$9,200	MS Boys Coordinator \$7,000	Band MS Asst Director \$5,000	
Baseball HS Asst \$5,270	MS Girls Coach \$6,000	Band MS Director \$8,500	
Baseball HS Head \$8,000	MS Girls Coordinator \$7,000	Choir HS Asst Director \$5,500	
Basketball HS Asst \$5,270	Natatorium Supervisor \$500	Choir HS Head Director \$8,500	
Basketball HS Head \$8,700	Soccer HS Asst \$4,776	Choir MS Asst Director \$2,500	
Coaching During Conf. Period \$750	Soccer HS Head \$6,100	Choir MS Director \$3,500	
Conditioning/Wellness Coach \$8,000	Softball HS Asst \$5,270	Dance Asst Drill Team \$1,500	
Cross Country Asst \$3,000	Softball HS Head \$8,000	Dance Drill Team \$7,500	
Cross Country HS Head \$5,500	Swimming HS Asst \$3,800	Orchestra HS Asst Director \$5,500	
Football HS Asst \$6,970	Swimming HS Head \$6,100	Orchestra HS Head Director \$8,500	
Football HS Coord / 1st Asst \$8,800	Tennis HS Asst \$4,835	Orchestra MS Asst Director \$2,500	
Golf HS Asst \$4,035	Tennis HS Head \$7,100	Orchestra MS Director \$4,500	
Golf HS Head \$6,100	Track HS Asst \$5,270	Theater Arts HS Asst Director \$4,000	
HS Additional Sports \$1,000	Track HS Head \$6,470	Theater Arts HS Head Director \$8,500	
HS Girls Athletics Coordinator \$1,000	UIL 5-5A Secretary (Elected position by 5-5A Board) \$3,000	Theater Arts MS Director \$3,000	
HS Huddle \$3,000	Volleyball HS Asst \$5,270		
	Volleyball HS Head \$6,600		

Denton ISD

Limit: 5 Stipends/Employee

2016–17 MONTHLY Stipends

HR Alert: This is a working document subject to revisions as needed by the HR division.

Administrators must submit to Human Resources the stipends template by **August 31st**.

STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.

Academic UIL	Add'l Duties or Blocks	Add'l Duties or Blocks	Auditorium Mgrs HS Only	Critical Areas	Dept Chairs or District Position	Sponsors
AP Exec Director & HS Principal Submits	Director / Principal Submits	Director / Principal Submits	Principal Submits	Director Submits	Principal Submits	Principal Submits
Academic UIL District-Wide MS UIL Academic Event Lead (1/district) \$1,000	ATC - Conf Period Adjustment Required \$5,000	SPED LSSP Clinical Supervisor \$1,000	Auditorium Mgr HS \$1,000	Bilingual (Cert & Non-Cert) \$3,500	District-Wide PE Lead Elem \$4,000	Cheerleaders HS Varsity \$4,500
Academic UIL HS Campus Lead (1/campus) \$1,000	District Level MS Geometry @ HS in Zero Hour \$5,000	SPED LSSP CPI \$1,000		DCALT Teacher Lead \$3,500	District-Wide PE Lead Secondary \$4,000	Cheerleaders HS Asst \$1,500
	District Level Publications \$2,500	SPED LSSP Family Counseling Ctr (T nights) \$3,000		SPED Bilingual - District Level \$3,500	English Dept Chair HS \$1,700	Cheerleaders MS \$1,500
	Sparks Campus Instr Lead \$1,750	SPED SEM Support \$1,000		SPED Job Coach \$1,000	English Dept Chair MS 1,200	Honor Guard HS \$1,000
	SPED Building Manager \$2,000	SPED SLP Lead \$1,000			Math Dept Chair HS \$1,700	Newspaper HS \$1,400
	SPED Interpreter Coordinator \$1,500	SPED SLP Clinical Supervisor \$1,000			Math Dept Chair MS \$1,200	PALS HS \$2,000
	SPED Lead Diag \$1,000	SPED Technology Support \$1,000			Science Dept Chair HS \$1,700	ROTC Colorguard \$1,000
	SPED LSSP BCBA Certified \$2,500	Staffing Adjustment (REQUIRES PRIOR HR APPROVAL) \$5,000			Science Dept Chair MS \$1,200	Student Council HS \$4,470
					Social Studies Dept Chair HS \$1,700	Student Council / Renaissance HS \$2,000
					Social Studies Dept Chair MS \$1,200	Yearbook HS \$1,800
					World Lang Dept Chair HS \$1,700	Yearbook MS \$1,000
					DEPT CHAIRS NOT ALLOWED Career Tech World Lang (MS) Reading SPED	

Denton ISD

Limit: 5 Stipends/Employee

2016–17 BI-ANNUAL Stipends (Paid via payroll check Dec/May NOT visible in the EAC)

HR Alert: This is a working document subject to revisions as needed by the HR division.

Administrators must submit to HR the stipends by **October 21st** (Fall) & **April 14th** (Spring).

STIPENDS IF APPROVED/ISSUED ARE FOR 1 YEAR ONLY AND ARE NOT PART OF YOUR SALARY.					
Academic UIL Academic Prog & Principal Submits	MS Auditorium Mgrs MS Principal Submits	Fine Arts UIL Fine Arts Director Submits	Sponsored Activities Principal Submits	Student Clubs & Organizations Principal Submits	Team Lead Director & Principal Submits
Academic UIL MS Campus Coord \$700	Auditorium Mgr MS \$500	Art - Jr. VASE \$500	HS Honor Society \$600	Student Clubs, Groups & Org \$400	ATC Team Lead - Cosmo \$700
Academic UIL MS/HS - Students Competing \$500		Art - TAEA / Other 4 Public Events \$500	MS Jr. Honor Society \$600		ATC Team Lead - Engineering \$700
		Art - TAEA / TEAM \$500	MS Newspaper \$500		ATC Team Lead - Health Sciences \$700
		Art - TAEA VASE \$500	MS Student Council \$750		ATC Team Lead - Law Enforcement \$700
		Dance - TDEA Event \$500			Early Childhood - Bilingual \$700
		Music - 5th Grade Honor Choir \$500			Early Childhood - Head Start \$700
		Music - Outside Ensembles - 4 Public Events			Early Childhood - PPCD \$700
					Early Childhood - PreK \$700
					Elem - Kindergarten \$700
					Elem - 1st Grade \$700
					Elem - 2nd Grade \$700
					Elem - 3rd Grade \$700
					Elem - 4th Grade \$700
					Elem - 5th Grade \$700
					Elem Special Area (Art/Library/Music/PE) \$700
					ESL Team Lead \$700
					MS - Team Lead \$700
					Secondary - CTE Lead \$700
					Secondary - Fine Arts \$700
					Secondary - PE/Health/Phy Tests Team Lead \$700
					SPED Team Lead \$700