**Bully Busters**

**When a report is made a full investigation is conducted to determine what action needs to be taken.**

First Offense-Classroom

Discussion with victim

Discussion with child about bullying behavior

Handled at the classroom teacher level

Teacher takes child through a discussion process and issues a warning that another instance will be referred to the guidance counselor and/or administration.

Child who chose to bully should acknowledge and make amends or an apology for hurtful actions.

Teacher will contact parents of child who is doing the "bullying"

Make sure student is aware that he/she is being documented in The Bully Buster's Folder

Second Offense-Counselor may be involved

Discussion with victim

Discussion with bully

Conference with Counselor

Identify the anti-social behavior

Child who chose to bully should acknowledge actions and make amends/offer an apology for his/her hurtful actions

Teacher will contact parents of child who is doing the "bullying"

Make sure student is aware that he/she is being documented the The Bully Busters Folder.

Third Offense-Administrator

Office Referral

Parent(s)/Guardian(s) notified (conference held upon their request)

Discussion with victim

Discussion with bully

Child who chose to bully should acknowledge and make amends or an apology for hurtful actions

Identify the anti-social behavior

Parent Contact

Make sure student is aware that he/she is being documented in The Bully Busters Folder.

Consequence includes In School Suspension or action appropriate to the student's past disciplinary history in accordance with Denton ISD's code of conduct

Fourth Offense-Administrator

3rd Office Referral

Parent(s)/Guardian(s) notified (conference held upon their request)

Discussion with victim

Discussion with bully

Identify the anti-social behavior

Possible enrollment in "bully buster" or "victims" guidance group

Make sure student is aware that he/she is being documented in The Bully Busters Folder.

Consequence includes Out of School Suspension or action appropriate to the student's past disciplinary history in accordance with Denton ISD's code of conduct.

Fifth Offense-Administrator

4th Office Referral

Parent(s)/Guardian(s) notified (conference held upon their request)

Discussion with victim

Discussion with bully

Identify the anti-social behavior

Make sure student is aware that he/she is being documented in the The Bully Buster Folder

Consequence includes a referral for possible placement in the Denton ISD alternative educational setting (Davis School) or action appropriate to the student's past disciplinary history in accordance with Denton ISD's code of conduct.

***\*\*Consequences are subject to severity of incident. Refer to DISD student code of conduct.***