GPS For Student Success: Guidance Professional Strategies for Navigating Future Ready Students

Carla Ruge, CTE Director
Jeanie Bragg, Career Counselor
Denton Independent School District

- Elementary Schools: 21
- Middle Schools: 7
- Comprehensive High Schools: 3
- Advanced Technology Complex: 1
- Special Program Centers: 3
- Early Childhood Center: 2
District Level Support:
- Counseling Director and Team
- Career and Technology Team – CTE Director /Career Counselors

Support Campus:
- Counseling Team: School Counselors, Career Counselor, Student Assistance Counselor
- Testing Coordinator
- Strong Administrative Assistant
Future Ready

- Career Advancement
- Active Citizenship
- Meaningful Work
- Educational Opportunities
Reactive Approach VS Proactive Approach

PREPARING OUR STUDENTS TO BE COLLEGE AND CAREER READY
Framework for Implementation

1. Implement AchieveTexas
2. Span All Grades
3. Texas Achievement Plan
4. Enhance Guidance
5. Build Seamless Connections
6. Establish Extended Learning
7. Build Strong Partnerships
8. Professional Development

Buy-In - Federal Clusters
Pre-K-12+
Student Plan 6-10 years
Counselors Counsel-Ratios
Post Secondary Options
Internships/Student CTSO
Business Partnerships
Expand Teachers Skills
AchieveTexas Career Development

- Adult Lifelong Learning
- Postsecondary Education or Training / Preparation
- High School / Concentration
- Middle School / Exploration
- Elementary / Awareness
Elementary

- Adult Lifelong Learning
- Postsecondary Education or Training / Preparation
- High School / Concentration
- Middle School / Exploration
- Elementary / Awareness
Career Awareness
Pre-Kindergarten – Fifth Grades

To assist students with:

• Learning more about themselves
• Understanding the world of work
• Developing respect for all types of work
• Providing foundational knowledge about the federal career clusters
Elementary Career Month

- Video-Counselor & Teacher
- Counselor Guide
- Teacher Curriculum
- Career Month Forms
- Parent Activities
- Pre-Test Post-Test Activity
Career Awareness Activities:
Pre-Kindergarten – Fifth Grades

• Career Presentations or Field Trips
• Career Fairs
• Career On Wheels
• Door Decorating Contest
• Career Games / Puzzles
• Career Announcements
• Role Playing Activities
• College Day / Educator Panels
• Tour of the Advanced Technology Complex
• Post-Secondary Education / Training Options
Middle School

- Adult Lifelong Learning
- Postsecondary Education or Training / Preparation
- High School / Concentration
- Middle School / Exploration
- Elementary / Awareness
Career Exploration
Sixth – Eighth Grades

To assist students with:

• Developing an understanding of educational and career opportunities utilizing a self discovery approach to identify interests, talents, and work values.

• Establishing a framework for students to make educated career and education choices through investigating occupations and understanding the relationship between academic school subjects and future career goals.

• Designing a graduation plan including post secondary education and training options that is based on sequential career cluster/pathways to ensure success in future endeavors.
Career Exploration Activities:
Sixth – Eighth Grades

• Career Readiness Integrated into the Guidance Curriculum:
• CTE Courses – High School Credit for CTE Courses
• College Day/Career Fairs/Guest Speakers
• Computerized Career Research – Naviance
• Planning/Individual Plan (TAP) / Endorsements
• Financial Aid Awareness
• Summer Career Camps
• Interest Assessment
• ATC Activity Night
Summer Camp
Summer Camp

Racing To Your Future

Roundup  
Your Future

Advanced Technology Complex

B.A.T. Camp
Community

Racing To Your Future Summer Camp

ATC Robotics
Summer Camp
Graduation/Career Education Plan

Transition to 9th Grade

To assist students with:

- Developing a sequential plan of study that supports their career focus based on the sixteen federal career clusters.

- Identifying opportunities for credentialization which may include licensure, certifications, and articulated technical credit toward the chosen career field.

- Focusing on long term goals (six to ten years) which includes post-secondary education and training options.
Graduation/Career Education Activities

Transition to 9th Grade

• Career Aptitude Interest Assessment
• Decision Making / Goal Setting
• Career / Education Planning (High School Plan with Post-Secondary Goals)
• Endorsements – Coherent Sequencing of Courses
  Achieve Texas – Federal Career Clusters
• Small Learning Community –
  9th Grade Day – ZAP(No “0” policy)
## Endorsements/Majors

<table>
<thead>
<tr>
<th>Endorsement/Majors</th>
<th>CTE Career Cluster</th>
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<tbody>
<tr>
<td>Arts &amp; Humanities</td>
<td>None</td>
</tr>
<tr>
<td>Public Service</td>
<td>Education and Training, Government and Public Administration, Human Services, Law, Public Safety, Corrections and Security</td>
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<tr>
<td>STEM</td>
<td>Health Science, STEM</td>
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<tr>
<td>Multidisciplinary</td>
<td>Four Advanced courses that prepare students to enter the workforce.</td>
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</tbody>
</table>
High School

- Adult Lifelong Learning
- Postsecondary Education or Training / Preparation
- High School / Concentration
- Middle School / Exploration
- Elementary / Awareness
Career Concentration
Ninth – Tenth Grades

To assist students with:

• Utilizing all resources in the school, home, and community to research specific careers through a variety of methodologies.

• Developing a career specific skill portfolio in entry level Career and Technology courses which also includes transferable skills within the career program of study.

• Providing rigor and relevance within their academic curriculum by making connections between academic courses and their career pathway.
Career Concentration Activities: Ninth – Tenth Grades

- Career and Technology Entry Level Classes
- Career Assessment
- Computer Career Research - Naviance
- Review / Update Graduation Plan - Sequential Pathway - Six / Ten Year Plan
- Career Guidance Lessons – Purposeful Planning Based on Career Interest, Goal Setting, Decision Making, Active Listening, Employability Skills Development
- School-based Enterprises
- Public Education Information Management System
- Join Student Leadership Organization
- Develop an Individualized Plan – IEP, PGP
# Guidance Curriculum

<table>
<thead>
<tr>
<th>Guidance Curriculum</th>
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<tbody>
<tr>
<td><strong>8th Grade Activities</strong></td>
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<tr>
<td>Career Clusters/High School Planning</td>
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<tr>
<td><strong>9th Grade Activities</strong></td>
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<tr>
<td>Career Assessment-CareerScope</td>
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<tr>
<td>Naviance- Survey, Career Cluster Finder</td>
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<tr>
<td>Finalize High School Plan</td>
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<tr>
<td>Decision Making/Planning/Careers</td>
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<tr>
<td>Career Assessment- Career Interest Profiler</td>
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<tr>
<td><strong>11th Grade Activities</strong></td>
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<tr>
<td>Post-secondary Plans</td>
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<tr>
<td>Career Assessment- Do What You Are</td>
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<tr>
<td>*ASVAB – limited</td>
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<tr>
<td>Senior Presentation- Successful Senior Year</td>
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<tr>
<td>Senior Interventions</td>
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<tr>
<td>*ASVAB – limited</td>
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<tr>
<td><strong>School-wide Curriculum- Grades 9-12</strong></td>
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<tr>
<td>House Bill 121 –Dating Violence Prevention</td>
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<tr>
<td>House Bill 1041- Sexual Assault/Child Sexual Abuse prevention</td>
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<tr>
<td>House Bill 1386 (283) Bullying Prevention</td>
</tr>
<tr>
<td>*Suicide prevention (no house bill; yet)</td>
</tr>
<tr>
<td>*Alcohol and drug abuse prevention (no House Bill, yet) *Distractive Driving</td>
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</tbody>
</table>
Welcome Wildcat class of 2015! Congratulations, you made it through your freshman year and have advanced to your sophomore year of high school! We want to remind you that you are an extremely important member of our student body and we encourage you to find your niche or group if you haven’t already. Academically, your sophomore year is extremely important! This is the year where you can really set yourself apart from others with your grades.

It is not too early to start thinking about the future you want for yourself. To that end, we invite you to explore our new website, Family Connection by Naviance. Here you will discover tools and resources to help you in your planning. You can start exploring college and career information and deciding on the steps you need to take to get there. This is a very comprehensive program and we encourage you to go online and explore all Naviance has to offer. Your Guidance Counselor will also direct you to grade-appropriate information in an effort to help you best utilize this program. Your counselors look forward to helping you learn how to make maximum use of this new software.

You can also check your GPA and rank right here in Naviance Family Connection under the About Me tab. Your GPA and rank are updated twice a year, in June and January. The class of 2015 has 545 students in it right now. This number may change as the semester goes on, so come back here in mid-January and see.

Check back on this page frequently to get updated news bulletins, links, and tasks.
Career Concentration Specialty
11th and 12th Grades

To help students with:

• Developing career specific skills to enhance skill portfolio incorporating integrated academic and career curriculums.

• Skill building to meet industry or post-secondary standards credentials including licensures, certifications and/or gaining articulated technical credit towards a desired degree.

• Providing a successful transition component from high school to post-secondary education and training.
Career Concentration Specialty Activities: Eleventh and Twelfth Grades

- Guidance Curriculum
- Enrollment in Specialized CTE Courses - Credentialization - Certification / Licensures
- Student Leadership Organization – Leadership Responsibility – Civic Activities
- Business/Industry Internships – Clinical Rotations - District Attorney Internship, Career Preparation
- Review / Adjust Graduation Plan / Post-Secondary Education/Training Plan
- Business Presenters – Adopters, Advisory Council
- Articulated Credit – Articulated / Technical Dual Credit
- College Night – Financial Aid / Scholarships
- College Entrance Requirements - College Entrance Exams – ACT, SAT - FAFSA – Free Application for Federal Student Aid
Internships
Career Concentration Specialty Activities:

Eleventh and Twelfth Grades

- University Specialized Programs – Talent Search, Go-Center/ G -Force, Upward Bound
- Brown Bag Lunch – Significant Topics
- Computerized Research -Naviance ACT Post-Secondary Education Research – Computerized / Electronic Portfolio
- My Road – SAT Post-Secondary Comparisons
- Partner with Workforce Sources, Military Representatives, and other post-secondary student resources
- Path to Scholarships - Selected Students
- Dual Credit / AP Courses / IB
- Develop an Individualized Plan – Transition Center, IEP, PGP
The “A” Team

We do what others dream.
Post Secondary Transition Plan
End of High School

To help students transition from high school to post-secondary options including college/university, community college, technical specialty schools, military, and workforce.

Post Secondary Transition Activities:
- Follow the time-line from the 11th and 12th Grade Year
- Senior Seminar / Senior Expo
- Transition Plan Survey
- Transition Plan Meeting – Individual Meeting
- G-Force / Talent Search / Upward Bound
Career Fair/Senior Expo

Career Planning Fair
High School Sophomores & Juniors
November 6, 2013
1 - 4 pm
Advanced Technology Complex
1504 Long Rd
Denton, TX 76209

Opening Keynote Speaker:
Joey Hawkins
Councilman
G- Force
Post-secondary Education or Training

- Elementary/ Awareness
- Middle School / Exploration
- High School / Concentration
- Postsecondary Education or Training / Preparation
- Adult Lifelong Learning
Post Secondary Options
After High School Graduation

Provide post-secondary education and/or training beyond high school. This includes community college, college/university, technical school, apprenticeships, and military training.

Post Secondary Activities:
• Coordinate with institutions, agencies or organizations.
  G-Force (TWU) / Talent Search (UNT) / Upward Bound (UNT)
• School District Representatives of Committees and Boards.
• University of North Texas Business Leadership Academy
UNT Business Leadership Academy

November 15th, 2013
9:30am – 2:00pm

Lectures & Discussions by UNT Business Department Professors:
- Introduction to Management
- Introduction to Marketing
- Introduction to Finance
- Hands-On Case Workshop

Transportation and Lunch will be provided.

UNT College of Business
http://www.cob.unt.edu/

UNT Career Center
http://careercenter.unt.edu/
UNT Business Leadership Academy
Pre-test / Post-test Results
Knowledge about Business Subjects

What do students say about the BLA:
I liked the teamwork where we had to come up with answers to each problem. It allowed us to experience what it is like in the business field.

Another student said:
I loved the environment that the Business Leadership Academy offered.

Recommend BLA:
- Yes: 89%
- Maybe: 8%
- No: 3%
Career Advancement / Lifelong Learning

- Adult Lifelong Learning
- Postsecondary Education or Training / Preparation
- High School / Concentration
- Middle School / Exploration
- Elementary / Awareness
Employment Advancement
Lifelong Learning

Education and training provided to promote advancement in current position, increase opportunities within career field and/or enable a person to make a change in career.

Employment Advancement Activities:

• Continuing Education / Upgrade skills
• Maintain Credentials
• Update Employment Information / Resume
• Maximize Transferable Skills
Take With You:

• “Future Ready” Planning-
  – Business and Industry Information
  – High Demand Occupations

• Utilizing Resources

• Technology
Planning Process – Future Ready

- Business Involvement in Planning CTE Programs
- Coherent Sequences
- Articulated Credits/Dual Credit
- College Information-Assessment, Cost
- Extended Learning- Internships. Organizations
Utilize Resources

Naviance:
Computer Research Resource
• Integrated to our student data
• College and Career Information (High School Plan)
• Career Assessments
• Student Surveys
• Email task
Technology

- Students use computers in our guidance curriculum.
- Students use computers in our individual conferences.
- Lip-Dub
- Flipped Classrooms
- iPads for Guidance
Teacher Appreciation Activity:
Spring Fling Cupcakes and Conversation
Registration T-shirts
Thoughts to Take With You:

With so much focus on student success remember to . . .

- Take care of yourself
- Take care of your teachers
- Remember your counselors and
- Design a T-Shirt for every occasion
Contact Information
Carla Ruge, CTE Director and Dean of the Advanced Technology Complex
(940)369-4850
crug@dentonisd.org

Jeanie Bragg, Lead Career Counselor
Denton Independent School District
(940)369-1033
jbragg@dentonisd.org

Presentation Handouts:
https://sites.google.com/site/dentonisdcte