

**Denton ISD**

**2024-25 HR Hiring Schedule for New to Denton ISD Teachers & Librarians Only**

**HR Alert:** This is a working document subject to revisions as needed by the HR division.

YEARS EXP	DAILY RATE	NEW HIRE SALARY
0	\$315.51	\$59,000
1	\$317.33	\$59,340
2	\$319.47	\$59,740
3	\$321.40	\$60,101
4	\$323.32	\$60,461
5	\$324.97	\$60,770
6	\$326.63	\$61,079
7	\$329.38	\$61,594
8	\$331.03	\$61,903
9	\$332.68	\$62,212
10	\$335.44	\$62,727
11	\$339.63	\$63,510
12	\$344.03	\$64,334
13	\$345.68	\$64,643
14	\$347.34	\$64,952
15	\$349.54	\$65,364
16	\$351.74	\$65,776
17	\$353.95	\$66,188
18	\$356.15	\$66,600
19	\$357.80	\$66,909
20	\$359.45	\$67,218
21	\$361.66	\$67,630
22	\$363.86	\$68,042
23	\$365.51	\$68,351
24	\$367.17	\$68,660
<b>25+ Years (Max Starting Salary Allowed)</b>	<b>\$368.82</b>	<b>\$68,969</b>

**New to DISD Hiring Schedule Clarifications:**

Salary plan is for one year only and used ONLY for the placement of **new hires**.

Salary steps DO NOT represent future salaries for returning teachers & librarians.

Salaries listed above are based on 10-month employment.

New Hires are responsible to provide original service records from previous districts to verify years.

**Masters or Doctorate Degrees**

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

**TEA Policy Clarification: DEA (LEGAL)**

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee’s level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021.

Denton ISD (LOCAL) policies may exceed state law.

**Additional State Funding Contingency**

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year.

The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.