

Denton ISD

2024-25 Payroll Adjustment Schedule for Current Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

YEARS EXP	DAILY RATE	SALARY
0	\$315.51	\$59,000
1	\$317.33	\$59,340
2	\$319.47	\$59,740
3	\$321.39	\$60,101
4	\$323.32	\$60,461
5	\$324.97	\$60,770
6	\$326.63	\$61,079
7	\$329.38	\$61,594
8	\$331.03	\$61,903
9	\$332.68	\$62,212
10	\$335.44	\$62,727
11	\$339.62	\$63,510
12	\$344.03	\$64,334
13	\$345.68	\$64,643
14	\$347.34	\$64,952
15	\$349.54	\$65,364
16	\$351.74	\$65,776
17	\$353.95	\$66,188
18	\$356.15	\$66,600
19	\$357.80	\$66,909
20	\$359.45	\$67,218
21	\$361.66	\$67,630
22	\$363.86	\$68,042
23	\$365.51	\$68,351
24	\$367.16	\$68,660

YEARS EXP	DAILY RATE	SALARY
Hiring Max		
25	\$368.82	\$68,969
26	\$370.47	\$69,278
27	\$372.12	\$69,587
28	\$373.22	\$69,793
29	\$374.88	\$70,102
30	\$377.08	\$70,514
31	\$379.50	\$70,967
32	\$386.25	\$72,229
33	\$393.11	\$73,511
34	\$399.55	\$74,716
35	\$406.16	\$75,952
36	\$409.91	\$76,653
37	\$415.08	\$77,621
38	\$420.37	\$78,610
39	\$425.71	\$79,609
40	\$432.05	\$80,793
41	\$433.37	\$81,040
42	\$434.97	\$81,339
43	\$439.37	\$82,163
44	\$440.81	\$82,431
45+	\$441.80	\$82,616

HIRED @ MAX ALLOWED
Effective 2013-14 Hired at Maximum Allowed
← 25 yrs max + 1 DISD Years
← 25 yrs max + 2 DISD Years
← 25 yrs max + 3 DISD Years
← 25 yrs max + 4 DISD Years
← 25 yrs max + 5 DISD Years
← 25 yrs max + 6 DISD Years
← 25 yrs max + 7 DISD Years
← 25 yrs max + 8 DISD Years
← 25 yrs max + 9 DISD Years
← 25 yrs max + 10 DISD Years
← 25 yrs max + 11 DISD Years

Employee Notice: This schedule is **NOT** for general reference. It's sole purpose is to assist the Payroll Department with any possible raise adjustments based on current year's Board approved budget.

Masters or Doctorate Degrees

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

Payroll Adjustment Schedule Clarifications:

This schedule is for one year only and used ONLY for the annual adjustments of **current/existing** employees. This schedule does **NOT** represent future salaries for returning teacher/librarians/nurses. Salaries listed above are based on 10-month employment.

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021. Denton ISD (LOCAL) policies may EXCEED state law.

Additional State Funding Contingency

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year. The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.