

STARTSAFE. STAYSAFE.

MODULE DESCRIPTION

This module will introduce the CareerSafe program, the importance of safety, OSHA, and the StartSafe. StaySafe. philosophy.

OBJECTIVES

After completing this module, students will be able to:

- What is CareerSafe?
- What is Safety?
- Why Safety Matters to You
- Your Legal Rights
- What is OSHA?
- The StartSafe. StaySafe Philosophy
- What it means to StartSafe
- What it means to StaySafe

MODULE OUTLINE

1. What is CareerSafe?
 - CareerSafe is a safety program designed to help you understand the importance of safety.
 - The CareerSafe philosophy is StartSafe. StaySafe.

2. What is safety?
 - Safety is defined as freedom from danger, injury, or harm.
 - Potential hazards exist in almost every environment.

3. Why Safety Matters to You
 - Youth worker statistics are presented
 - It is up to you to choose to be safe. You constantly face decisions that require you to choose between safe and unsafe actions.

4. Your Legal Rights
 - You have a legal right to a safe work environment.

- The **Fair Labor Standards Act** of 1938 requires employers to pay employees a standard minimum wage as well as overtime wages for working more than 40 hours per week and provides some specific safety guidelines for young workers.
- The **Occupational Safety and Health Act** of 1970 requires employers to provide a safe work environment for all employees.

5. What is OSHA?

- The OSH Act established the Occupational Safety and Health Administration (OSHA).
 - For more information, visit <http://www.osha.gov/>
- The Occupational Safety and Health Administration (OSHA) exists to ensure your legal right to a safe workplace is protected. OSHA's responsibilities include:
 - Developing mandatory job safety and health standards.
 - Enforcing those standards through inspections and issuing penalties for unsafe work practices and conditions.
 - Maintaining a recordkeeping and reporting system to monitor work-related injuries, illnesses, and fatalities.
 - Providing assistance, training, and other support programs to promote safety in the workplace.

6. What is the StartSafe. StaySafe Philosophy?

- The choice between safe and unsafe actions is yours to make, and the consequences of a poor choice can be very serious.
- It applies to everything you do, whether you are at home, at work, or anywhere else.

7. How do you StartSafe?

- The key to starting every job with safety is making a commitment to think before you act to Start Safe.
- The steps to StartSafe are:
 - Understand your job.
 - Think about safety.
 - Plan your actions.

8. How do you StaySafe?

- The steps to StaySafe are:
 - Use your knowledge
 - Practice safety
 - Share safety